



1375 55th Street, Emeryville, CA 94608
(510) 655-7880 • www.annmartin.org

POSITION TITLE: School-Based Services Clinician
REPORTS TO: Director, School-Based Services Program
OPEN POSITIONS: (0.6 FTE 3 full days a week)
(1.0 FTE, 5 days a week)

Ann Martin Center is a leading nonprofit organization that provides mental health services and educational support to at-risk youth in Alameda County. Selected as California Nonprofit of the Year for East Bay Assembly District 15, we are a member of the Alameda Council of Community Mental Health Agencies. Ann Martin Center has over 90 staff who are passionate about improving the lives of at-risk children and families through psychotherapy, educational therapy, and diagnostic assessment. Ann Martin Center School-Based Services Program provides outreach services to twelve Oakland schools, and outpatient services at our Emeryville Clinic. Our work promotes resilience, healthy emotional development, and effective learning skills in children. Founded in 1963, the Center is distinguished by its emphasis on both emotional and educational support.

Position Description:

The School-based Clinician will provide a full range of culturally sensitive behavioral health services, including assessment, treatment and case -management to a diverse population elementary or middle school children and their families in Oakland schools. The School-based Clinician reports to the Director of School-based Services and works to serve youth and families in alignment with the Ann Martin Center mission, values and vision.

Essential Duties and Responsibilities:

- Provide individual, group, and family psychotherapy in a culturally responsive manner
- Assess mental health needs, develop treatment goals collaboratively and implement treatment plan with caregivers and school staff as appropriate
- Update and evaluate the effectiveness and appropriateness of clinical interventions and treatment plan
- Provide consultation & case-management services in support of client obtaining treatment goals
- Develop and maintain positive relationships with school staff, agency staff, families and community members
- Provide professional development and workshops for school staff and client families
- Participate in outreach activities at the school site in order to promote psychological and emotional well-being
- Maintain caseload and productivity as relevant to FTE
- Deliver services to Full-scope Medi-Cal eligible clients referred from COST
- Participate in weekly supervision, case conference and/or other team meetings as assigned
- Maintain documentation requirements in a timely manner
- Support school site with brief crisis intervention and support facilitation to longer term services as needed
- Participate in agency professional development and staff meetings
- Performs other duties as assigned.



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Specifications and Qualifications:

- Master's or Doctorate level degree in social work, marriage and family therapy or psychology from an accredited graduate school
- Registered with the Board of Behavioral Sciences/California Board of Psychology
- At least two years of related work experience providing direct clinical services to youth preferably in a school-based program and/or clinical environment
- Knowledge and comfort in working within diverse communities
- Comfort in providing services during the summer (June/July) in locations as specified by caregiver (AMC agency clinic, home, or community)
- Must have regular access for transportation
- Proficient with using a laptop, phone and other technologies
- CANS certification eligible

Core Expectations of all School-based Clinicians

- Have a strong work ethic, be reliable, able to strategize to meet client and school needs in a resource-constrained environment
- Be flexible and adaptable in problem solving, have openness and creativity in meeting client and school needs
- Have a positive attitude when representing Ann Martin Center at school sites and with colleagues within the agency, be able to maintain composure and manage and diffuse stress
- Be able to work with a variety of people, communicate professionally and with clarity, have an openness to different perspectives and collaborative, be able to reflect on content and delivery
- Think interdependently and frame goals in alignment with the agency mission, values and vision, as well as, client and school site. Make decisions while accounting for short-term and long term impact

Working Conditions: Because the work is directly with children, full physical mobility is required for periodic standing, walking, sitting, running, and movement of all limbs. Periodic lifting up to 10 pounds is required.

To Apply: Please send your cover letter and resume to hr@annmartin.org

Ann Martin Center offers a comprehensive benefits package to all full-time and part-time employees working 20 hours or more per week. Our benefits package includes medical, dental, vision, LTD, FSA and 401K employer matching program, up to 4%; EAP benefits and a generous PTO program.

Our salaries are competitive and commensurate with experience.

We are an equal opportunity employer committed to identifying and developing the skills of people from diverse backgrounds. We will not discriminate on the basis of age, ancestry, citizenship status, color, creed, disability status, gender identity, HIV status, marital status, medical condition, national origin, genetic information, pregnancy, race, religion, sex, sexual orientation, veteran status, or any other legally protected class.